

“ we’ve revised
the common
induction
standards ”

common induction standards refresh

www.skillsforcare.org.uk/cis

The revised Common Induction Standards will be available on the Skills for Care website from 10 June 2010.

Following consultation with the sector, Skills for Care has refreshed the standards to ensure they are fit for purpose and reflect current policy and practice. The Common Induction Standards are for people entering social care, and those changing roles or employers within social care.

The effective implementation of the Common Induction Standards is a significant step towards the delivery of high quality care and support

The Care Quality Commission's Essential Standards of Quality and Safety highlight the importance and value of strong and comprehensive induction and they will need to be assured that all new staff have undergone a thorough induction process.

the standards

The standards now map across to the mandatory units of the new Health and Social Care Diploma to ensure there is consistency of approach for the workforce. There are now eight standards, however they will not take any longer to complete and the core elements are still retained.

standard 1	Role of the health and social care worker
standard 2	Personal development
standard 3	Communicate effectively
standard 4	Equality and Inclusion
standard 5	Principles for implementing duty of care
standard 6	Principles of safeguarding in health and social care
standard 7	Person centred support
standard 8	Health and safety in an adult social care setting

If carried out in depth, they can provide excellent evidence of underpinning knowledge towards the diploma at level 2 or level 3.

Skills for Care are currently producing publications to support the use of the Common Induction Standards that will be available in August 2010.

To download the standards please visit www.skillsforcare.org.uk/cis